

DEI COLLABORATIVE CHARTER

The purpose of the DEI Collaborative is to share information about programs that member organizations sponsor to advance diversity, equity and inclusion within their communities; and to implement joint initiatives that Collaborative members identify, develop and design.

The DEI Collaborative shall consist of at least one but not more than two representatives from each member organization. Each member organization will select its representatives consistent with their internal practices and procedures.

To further its mission, the DEI Collaborative shall:

1. Convene a monthly meeting to exchange information and to develop collaborative projects.
2. Convene an annual summit at the national conference of one of its member organizations to identify joint projects for the upcoming year.
3. Develop projects focused on building a diverse, inclusive, and culturally competent bench, legal profession, court management and staff, dispute resolution and mental health professionals, and all contributors to court operations.
4. Post announcements and information about the individual DEI programs of its member organizations on the Collaborative's webpage.

The founding members of the Collaborative are the American Bar Association Judicial Division, American Judges Association, Association of Family and Conciliation Courts, Hispanic National Bar Association, International Association of LGBTQ+ Judges, National American Indian Court Judges Association, National Asian Pacific American Bar Association, National Association of Women Judges, National Association for Court Management, National Bar Association, National Center for State Courts, National Consortium on Racial and Ethnic Fairness in the Courts, National Council of Juvenile and Family Court Judges, The National Judicial College , and National LGBTQ+ Bar Association.

