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Use Only

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public

▶ Do not enter social security numbers on this form as it may be made public. Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. 2022 A For the 2021 calendar year, or tax year beginning OCT 1, 2021 and ending SEP Check if applicable: C Name of organization D Employer identification number NATIONAL COUNCIL OF JUVENILE & FAMILY Address change COURT JUDGES Name change 36-2486896 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Final return/ termin-ated (775) 507-4777P.O. BOX 8970 11,267,069. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return 89507 RENO, NV H(a) Is this a group return Applica-tion pending F Name and address of principal officer: JOEY ORDUNA HASTINGS for subordinates? Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Tax-exempt status: X 501(c)(3) 4947(a)(1) or 501(c) () ◀ (insert no.) If "No," attach a list. See instructions J Website: ► WWW.NCJFCJ.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Other > L Year of formation: 1975 M State of legal domicile: NV Association Part I Summary Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O FOR MISSION **Activities & Governance** STATEMENT. if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 27 Number of independent voting members of the governing body (Part VI, line 1b) 4 81 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 180 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 9,178,015. 10,373,852.Contributions and grants (Part VIII, line 1h) 8 865,463. 708,143. Program service revenue (Part VIII, line 2g) 26,011. 23,749. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 76,648. 39,216. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 10,146,137. 11,144,960. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 371,691. 245,431. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 6,787,239. 6,581,495. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 2,861,477. 3,592,048. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) $10,020,\overline{407}$ 10,418,974. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 125,730. 725,986. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 5,673,712. 4,877,209. 20 Total assets (Part X, line 16) 1,562,<u>223</u>. $2,989,\overline{377}$ 21 Total liabilities (Part X, line 26) 三年 2,684,335. 3,314,986 22 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign JOEY ORDUNA HASTINGS, CHIEF EXECUTIVE OFFICER Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature 07/24/23 self-employed P01365820 AARON M. FOX AARON M. FOX Paid Firm's name MARCUM LLP Firm's EIN ▶ 11-1986323 Preparer

Firm's address 1899 L STREET, NW, SUITE 850

WASHINGTON, DC 20036

May the IRS discuss this return with the preparer shown above? See instructions

X Yes

Phone no. (202) 227-4000

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	CHARITABLE AND EDUCATIONAL PURPOSES INCLUDE: A.) IMPROVING THE
	STANDARDS, PRACTICES, AND EFFECTIVENESS OF COURTS EXERCISING
	JURISDICTION OVER FAMILIES AND CHILDREN; B) INFORMING OR ASSISTING
	THOSE WHO DEAL WITH OR AFFECT THESE COURTS; C) EDUCATING PERSONS
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 3 , 578 , 579 . including grants of \$ 67 , 024 .) (Revenue \$ 406 , 627 .)
	CRIME CONTROL & PREVENTION PROGRAMS: IN FY 2022, THE CHILD WELFARE AND
	JUVENILE LAW (CWJL) PROGRAM PROVIDED TRAINING TO 6,217 JUDGES AND COURT
	STAKEHOLDERS AND CONDUCTED 400 TECHNICAL ASSISTANCE REQUESTS AND
	DISSEMINATED 1,928 PUBLICATIONS. THE CWJL IS RECOGNIZED FOR ITS
	JUDICIAL TRAINING AND TECHNICAL ASSISTANCE IN BEST PRACTICES FOR CHILD
	ABUSE AND NEGLECT PROCEEDINGS, DOMESTIC CHILD SEX TRAFFICKING, THE
	INDIAN CHILD WELFARE ACT (ICWA), JUVENILE DRUG TREATMENT COURTS (JDTC),
	JUVENILE JUSTICE GUIDELINES, TEEN DATING VIOLENCE, THE IMPACT OF
	OPIOIDS ON CHILDREN AND FAMILIES, JUVENILE PROBATION, COMMUNITY
	ALTERNATIVES TO DETENTION, AND SECURE PLACEMENT. CWJL MAINTAINS SEVERAL
	RELATED WEBSITES, WEBINARS AND PUBLICATIONS RELATED TO CHILD WELFARE
	AND JUVENILE JUSTICE.
4b	(Code:) (Expenses \$ 2,688,507. including grants of \$ 178,407.) (Revenue \$ 198,300.)
	CRIME CONTROL & PREVENTION PROGRAMS: THE FAMILY VIOLENCE AND DOMESTIC
	RELATIONS (FVDR) PROGRAM IS DEDICATED TO IMPROVING HOW COURTS AND
	STAKEHOLDERS RESPOND TO DOMESTIC VIOLENCE. IN FY 2022, THE FVDR
	PROVIDED TRAINING TO 7,549 JUDGES, COURT PROFESSIONALS, AND PROVIDERS
	AND CONDUCTED 1,458 TECHNICAL ASSISTANCE REQUESTS AND DISSEMINATED 119
	PUBLICATIONS TO 154,480 PEOPLE. FVDR CONTINUES TO BE RECOGNIZED AS A
	NATIONAL RESOURCE FOR JUDICIAL TRAINING, RESOURCES, AND EXPERTISE ON
	ALL ASPECTS OF DOMESTIC VIOLENCE AND MAINTAINS SEVERAL PROJECT WEBSITES
	THAT INCLUDE RESOURCES SUCH AS ON-DEMAND EDUCATION, WEBINARS AND
	TOOLKITS. THE FVDR IS ALSO THE COMPREHENSIVE TECHNICAL ASSISTANCE (TA)
	PROVIDER TO ALL THE OVW TA PROVIDERS AND OPERATES TA2TA: THE TA
	PROVIDER RESOURCE CENTER (TA2TA.ORG) AND TO THE JUDICIAL EDUCATION
4c	(Code:) (Expenses \$1, 332, 657. including grants of \$) (Revenue \$65, 026.)
	CRIME CONTROL & PREVENTION PROGRAMS: RESEARCH IS A VITAL COMPONENT OF
	NCJFCJ'S EFFORTS TO IMPROVE THE LIVES OF CHILDREN AND FAMILIES.
	NCJFCJ'S RESEARCH DIVISION, THE NATIONAL CENTER FOR JUVENILE JUSTICE
	(NCJJ), IS A RESOURCE FOR INDEPENDENT AND ORIGINAL RESEARCH ON MATTERS
	THAT COME BEFORE JUVENILE AND FAMILY COURTS. NCJJ WORKS TO IMPROVE THE
	EFFECTIVENESS AND FAIRNESS OF JUVENILE AND FAMILY COURT SYSTEMS,
	IMPROVE OUTCOMES, AND INFORM POLICY DEVELOPMENT. NCJJ'S PROJECTS
	PROVIDED TRAINING OR ASSISTANCE FOR NEARLY 3,000 JUDGES AND OTHERS
	THROUGH MORE THAN 80 IN-PERSON OR ONLINE EVENTS. NCJJ HELPED
	JURISDICTIONS IMPROVE THEIR DATA CAPACITY TO IMPROVE OUTCOMES FOR
	YOUTH, UPDATED AND ADDED CONTENT TO THE ONLINE STATISTICAL BRIEFING
	BOOK NCJJ.ORG AND (JJGPS.ORG). NCJJ ALSO PUBLISHED NUMEROUS
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 7,599,743.
	Form 990 (2021)

36-2486896

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u>X</u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u>X</u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u>X</u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			37
	Schedule D, Parts XI and XII	12a		<u>X</u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		37	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	<u> </u>	37
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		_X_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	ا		v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	ا ا		v
4-	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	ا مر ا		v
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	ا مر ا		v
00	complete Schedule G, Part III	19		X
20a	the state of the s	20a		_X_
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	_	·	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u>X</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No," go to line 25a	24a		<u>X</u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		Х
L	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
Ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		Х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
_,	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
-	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		_X_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			.
	If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u>X</u>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		٦,	
Pai	Note: All Form 990 filers are required to complete Schedule O 't V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
ı aı	Check if Schoolule O contains a reappage or note to any line in this Bart V			
	Check if Schedule O contains a response or note to any line in this Part V			NI-
4-	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
1a b				
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
U	(gambling) winnings to prize winners?	1c	Х	
132004	4 12-09-21			(2021)

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			,,
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_		37
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		, v
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h o	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h		
8		8		
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.	8		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	OD.		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes." complete Form 6069.			

Form 990 (2021)

COURT JUDGES

36-2486896

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 27 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 27 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, Х and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶HI, NY, OR, PA, TN, WA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

Form **990** (2021)

State the name, address, and telephone number of the person who possesses the organization's books and records

THE COUNCIL - (775) 507-4777

P.O. BOX 8970, RENO, NV

<u> Page</u> **7**

36-2486896

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do		Pos		l than c	na	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son i	s both	an	compensation	compensation	amount of
	week		cer an	d a d	recto	r/trust	iee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC/	from the
	related organizations	ustee	trust		99	npens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	dual tr	tional	١.	nploy	st con yee	_	1039-NEO)		organizations
	line)	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			garn <u>a</u> anono
(1) JOEY ORDUNA HASTINGS	40.00		_							
CHIEF EXECUTIVE OFFICER	1.00			Х				207,540.	0.	19,492.
(2) MELISSA SICKMUND	40.00									
DIR, NATL CNTR FOR JUVENILE JUSTICE	0.00					Х		143,541.	0.	23,583
(3) MELISSA GUELLER	40.00									
DIR, CHILD ABUSE & NEGLECT	0.00					X		114,865.	0.	34,639
(4) AMY PINCOLINI-FORD	40.00									
DIRECTOR, FVDR PROGRAM	0.00					X		116,091.	0.	32,201
(5) TRUDY DULONG	40.00									
DIRECTOR OF FINANCE	0.75			Х				119,983.	0.	26,535
(6) ERYN BRANCH	40.00	-						110 010		00 454
DIRECOT, FVDR	0.00					Х		119,348.	0.	23,174
(7) CHERI ELY	40.00	-				,,		101 401	_	14 000
DIR, JUVENILE LAW PROGRAM (8) DAVID KATZ	8.00					Х		121,481.	0.	14,800
PRESIDENT (AS OF 7/2022)	0.75	х		х				0.	0.	0.
(9) GAYL BRANUM CARR	8.00	Λ		Λ				0.	0.	U .
PRESIDENT-ELECT (AS OF 7/2022)	0.25	Х		х				0.	0.	0.
(10) KATHLEEN QUIGLEY	8.00	Λ		Λ		\vdash		0.	U •	U .
SECRETARY (AS OF 7/2022)	0.00	Х		х				0.	0.	0.
(11) ROBERT HOFMANN	16.00	Λ		Λ				0.	0.	0
TREASURER (AS OF 7/2022)	0.25	Х		Х				0.	0.	0.
(12) HIRAM PUIG LUGO	8.00							•	•	· ·
IMMED PAST PRESIDENT (AS OF 7/2022)	0.75	х		х				0.	0.	ο.
(13) AMANDA N. HEATH	2.50								•	
DIRECTOR	0.25	х						0.	0.	0.
(14) ANGELA FONNESBECK	2.50									
DIRECTOR	0.00	Х						0.	0.	0.
(15) ANNE MCKEIG	2.50									
DIRECTOR	0.00	Х						0.	0.	0.
(16) AURORA MARTINEZ JONES	2.50									
DIRECTOR, SECRETARY (TO 7/2022)	0.00	Х						0.	0.	0.
(17) BETH DIXON	2.50	1								
DIRECTOR (AS OF 7/2022)	0.00	Х						0.	0.	0.

Form **990** (2021)

Name and title	1 990 (202	,									30-2400	090	Pi	age o
Name and title	t VII S	ection A. Officers, Directors, Tru	stees, Key Em	ploy	ees,	and	ΙHiς	ghes	t C	ompensated Employee	s (continued)			
Controllect more than one box unless persons to both a compensation from related compensation from related organizations below line) State of the compensation from related organizations (W-2/1099-MISC/ 1099-NEC) State organization organization (W-2/1099-MISC/ 1099-NEC) State organization (W-2/1099-MISC/ 1099-NEC) State organization organization State organiz		(A)	(B)							(D)	(E)		(F)	
Nours for related organizations below more for related organizations below mine) Nours for related organizations mine for mine mine for		Name and title	1	(do					nne	Reportable	Reportable	Es	timate	ed
(list any hours for related organizations below line) 199 NEC) 1099 NEC				box	, unle	ss per	son is	s both	an	compensation	compensation	an	nount	of
Nours for related organization Nours for reportable compensation from the organization Nours for reportable compensation and other compensation from the organization Nours for reportable compensation and other compensation from the organization Nours for reportable compensation and other compensation from the organization Nours for reportable compensation from the organization Nours for for for for forganization Nours for fore from forganization Nours for fore fore fore fore fore fore fore					Cer ar	ia a a	recto	r/trus	iee)				other	
(18) BOBBE BRIDGE			1 '	recto							•		•	
(18) BOBBE BRIDGE				or di	tee			sated			· ·		om the	
(18) BOBBE BRIDGE				rustee	l trus		99	ubeu		l ,	1099-NEC)		arıızar d relat	
(18) BOBBE BRIDGE			"	dual t	rtio na	_	nploy	st cor	100	10001420)				
(18) BOBBE BRIDGE			line)	Individ	Institu	Office	key en	Highe emplo	Forme			0.90		
19 DAVID HEJMANOWSKI 2.50 DIRECTOR 0.00 X 0. 0.	BOBBE	BRIDGE	2.50											
DIRECTOR	ECTOR			Х						0.	0.			0.
2.50 DIRECTOR, TREASURER (TO 7/2022) 0.50 X 0. 0.	DAVID	HEJMANOWSKI												
DIRECTOR	ECTOR			Х						0.	0.			0.
C21) FAITH GRAHAM	DON G	IMBEL												
DIRECTOR	ECTOR, 1	TREASURER (TO 7/2022)		X						0.	0.			0.
C22) H. LEE CHITWOOD 2.50 DIRECTOR (AS OF 7/2022) 0.00 X 0.00	FAITH	GRAHAM												
DIRECTOR (AS OF 7/2022) (23) JAMIE CORK DIRECTOR (AS OF 7/2022) (24) JANE PEARL DIRECTOR (25) JOHN PARKER DIRECTOR (26) JOSEPH ASHER DIRECTOR DIREC	ECTOR			X						0.	0.			0.
DIRECTOR (AS OF 7/2022) D. 0.00 X D.	H. LEI	E CHITWOOD												
DIRECTOR (AS OF 7/2022) (24) JANE PEARL DIRECTOR (25) JOHN PARKER DIRECTOR (26) JOSEPH ASHER DIRECTOR DIRECTOR DIRECTOR 10 Subtotal C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization				Х						0.	0.			0.
DIRECTOR	JAMIE	CORK									_			
DIRECTOR (25) JOHN PARKER DIRECTOR (26) JOSEPH ASHER DIRECTOR (26) JOSEPH ASHER DIRECTOR (27) JOHN PARKER DIRECTOR (28) JOSEPH ASHER DIRECTOR (29) JOSEPH ASHER DIRECTOR (20) JOSEPH ASHER DIRECTOR DIR	ECTOR (A	AS OF 7/2022)		X						0.	0.			0.
DIRECTOR	JANE I	PEARL									_			
DIRECTOR 10	ECTOR			X						0.	0.			0.
DIRECTOR	JOHN I	PARKER									_			
DIRECTOR Discreption Dis				X						0.	0.			0.
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization		H ASHER												_
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization	ECTOR		0.00	X										0.
d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization												17	4,4	
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If</i> "Yes," <i>complete Schedule J for such individual</i> 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization	Total fr	om continuation sheets to Part \	/II, Section A									4.5		0.
compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization									_			17	4,4	24.
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization		•	not limited to th	ose	liste	d ab	ove) wh	o re	ceived more than \$100,	000 of reportable			4.0
 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization 	comper	nsation from the organization												10
line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization											_		Yes	No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization		•			-	-	-		-	•	-			37
												3		Х
													7,	
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual			50,000? If "Yes,	," co	mple	ete S	Sche	dule	J fo	or such individual		4	X	

rendered to the organization? *If* "Yes," complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services

(A)	(B)	(C)
Name and business address	Description of services	Compensation
VITAC CORPORATION, 8300 MAPLEWOOD AVE,	AUDIO TRANSCRIPTION	
SUITE 310, GREENWOOD VILLAGE, CO 80111	/ CLOSED CAPTIONING	193,627.
KPS3	MARKETING / WEB	
500 RYLAND ST, SUITE 300, RENO, NV 89502	DESIGN	153,264.
CENTER FOR THE STUDY OF SOCIAL POLICY,		
1575 EYE STREET NW STE 500, WASHINGTON, DC	CONSULTANT	112,690.
TNOLA LANGUAGES, 3401 SAINT CLAUDE AVE,		
NEW ORLEANS, LA 70117	WEBINAR INTERPRETERS	111,690.
DARREN MITCHELL (DBM CONSULTING, LLC)		
301 PHILADELPHIA AVE, TAKOMA PARK, MD 20912	CONSULTANT	108,835.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	
\$100,000 of compensation from the organization \$\infty\$		
		000

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2021)

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COURT JUDGES 36-2486896

Form 990 COURT J	UDGES								36-248	6896
Part VII Section A. Officers, Directors, 7	Trustees, Key Er	nplo	yee	s, aı	nd F	ligh	est (Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	1		Reportable	Reportable	Estimated
	hours	(c	(check all tha			nat apply)		compensation	compensation	amount of
	per							from	from related	other
	week	_)yee		the	organizations	compensation
	(list any	or director				em plc		organization	(W-2/1099-MISC)	from the
	hours for	ordi	99			sated		(W-2/1099-MISC)		organization
	related organizations	ustee	trust		99	n pen				and related organizations
	below	dual tr	ıtiona	L	nploy	stcor	-			Organizations
	line)	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) JUDITH HORGAN	2.50									
DIRECTOR	0.00	х						0.	0.	0.
(28) LAURIE CLARK	2.50									
DIRECTOR	0.00	х						0.	0.	0.
(29) LORI DUMAS	2.50									
DIRECTOR	0.00	х						0.	0.	0.
(30) MAJOR SHEFFIELD FORD III	1.50			\vdash		\vdash		†	·	·
DIRECTOR (AS OF 3/2022)	0.00	Х						0.	0.	0.
(31) MARK KRASNER	2.50							1		<u> </u>
DIRECTOR	0.00	Х						0.	0.	0.
(32) MICHAEL NEWELL	2.50							•	•	•
DIRECTOR	0.00	х						0.	0.	0.
(33) ROBERT SIMON	2.50							•	•	•
DIRECTOR	0.00	х						0.	0.	0.
(34) WENONA BELTON	2.50							•	•	•
DIRECTOR	0.00	х						0.	0.	0.
(35) DAN MICHAEL	8.00							•	•	•
IMMED PAST PRESIDENT (TO 7/2022)	0.00	х		Х				0.	0.	0.
(36) BARBARA MACK	2.50							•	•	•
DIRECTOR (TO 7/2022)	0.00	х						0.	0.	0.
(37) PAUL GEORGESON	2.50								•	•
DIRECTOR (TO 3/2022)	0.00	х						0.	0.	0.
	""							•		
		1								
		1								
		1								
		1								
Total to Part VII, Section A, line 1c										

Form 990 (2021) COURT J
Part VIII Statement of Revenue

		Check if Schedule O	conta	ins a re	sponse	or note to any lin	e in this Part VIII			
						,	(A)	(B)	(C)	(D)
							Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
								Turiction revenue	business revenue	sections 512 - 514
<u>ജ</u> ഗ 1	а	Federated campaigns			1a					
Contributions, Gifts, Grants and Other Similar Amounts 1		Membership dues			1b	229,870.				
2 8		Fundraising events			1c					
ifts ar A		Related organizations			1d	70,574.				
Big Big		Government grants (contri			1e	9,014,676.				
Sig		All other contributions, gifts,								
her		similar amounts not included			1f	1,058,732.				
ξĠ		Noncash contributions included in			1g \$					
ang Sc	-	Total. Add lines 1a-1f		_			10,373,852.			
						Business Code				
ω 2	а	CONFERENCES AND TRAI	ININ	GS		900099	393,185.	354,995.		38,190.
Program Service Revenue	b	FEE FOR SERVICE				900099	259,939.	259,939.		
Ser	С	PROGRAM REFERENCE MA	ATER	IALS		900099	55,019.	55,019.		
e a	d									
Be	е									
P.	f	All other program service	reven	nue						
	g	Total. Add lines 2a-2f					708,143.			
3		Investment income (includ								
		other similar amounts)				>	25,184.			25,184.
4		Income from investment of								
5		Royalties	. <u></u>				36,191.			36,191.
				(i) I	Real	(ii) Personal				
6	а	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6с							
	d	Net rental income or (loss)) <u></u>			>				
7	а	Gross amount from sales of		(i) Sed	curities	(ii) Other				
		assets other than inventory	7a	12	0,674.					
	b	Less: cost or other basis								
e		and sales expenses	7b	12	2,109.					
Ven	С	Gain or (loss)	7с	-	1,435.					
her Revenue α	d	Net gain or (loss)			<u></u>		-1,435.			-1,435.
<u>ğ</u> 8	а	Gross income from fundraising	ng eve	ents (no	t					
ಕ		including \$		(of					
		contributions reported on	line 1	1c). See	•					
		Part IV, line 18								
	b	Less: direct expenses			8b					
	С	Net income or (loss) from	fundr	raising (events					
9	а	Gross income from gamin			- 1					
		Part IV, line 19								
		Less: direct expenses								
		Net income or (loss) from			/ities					
10	а	Gross sales of inventory, I								
		and allowances								
		Less: cost of goods sold				•				
_	С	Net income or (loss) from	sales	of inve	ntory					
<u>s</u>		MIGGELLANDONG TROOP	7			Business Code	2 005			3 005
o e 11		MISCELLANEOUS INCOME				900099	3,025.			3,025.
llan (en	b									
	С									
Sce		All other reverses								
Miscellaneous Revenue	d	All other revenue					3,025.			

Form 990 (2021) COURT JUDGES Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons	se or note to any line in t		(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	(C) Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	245,431.	245,431.		
_	and domestic governments. See Part IV, line 21	245,451.	243,431.		
2	Grants and other assistance to domestic				
^	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
3	trustees, and key employees	364,432.	14,313.	350,119.	
6	Compensation not included above to disqualified	301,1321	11/3131	330,1131	
U	persons (as defined under section 4958(f)(1)) and				
7	Other salaries and wages	4,919,400.	3,784,452.	1,005,796.	129,152
8	Pension plan accruals and contributions (include	1/313/1000	3,701,1321	2700377301	123,132
٠	section 401(k) and 403(b) employer contributions)	157,039.	122,308.	30,461.	4.270
9	Other employee benefits	753,151.	571,043.	162,566.	4,270 19,542
10	Payroll taxes	387,473.	280,571.	97,148.	9,754
11	Fees for services (nonemployees):	20172121	200,0721	3.72200	2,7.0.
'' a					
b	Legal	21,478.		21,478.	
	Accounting	59,800.		59,800.	
	Lobbying	56,643.		56,643.	
e	B () ()	30,0101		20,0201	
f	Investment management fees	2,782.		2,782.	
g	0.1 (1/1) 44 1 1 400/ (1) 05	= 7 / 5 = 1			
9	column (A), amount, list line 11g expenses on Sch O.)	885,255.	773,651.	111,604.	
12	Advertising and promotion	, ,	,	,	
.– 13	Office expenses	475,782.	259,526.	214,297.	1,959
14	Information technology	345,691.	219,093.	122,378.	1,959 4,220
15	Royalties	•	,	,	•
16	Occupancy	589,398.	438,713.	137,243.	13,442
7	Travel	285,778.	222,867.	62,813.	9.8
8	Payments of travel or entertainment expenses	•	·	,	
	for any federal, state, or local public officials	67,134.	55,243.	11,891.	
19	Conferences, conventions, and meetings	679,857.	587,091.	90,701.	2,065
20	Interest	11,883.		11,883.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	31,230.	22,729.	7,941.	560
3	Insurance	57,594.		57,594.	
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
_	amount, list line 24e expenses on Schedule 0.) MISCELLANEOUS	11,972.	210.	11,752.	10
a	STAFF DEVELOPMENT	5,986.	2,502.	3,484.	1(
b	BAD DEBT	3,785.	2,302.	3,785.	
C بہ	DAD DEDI	3,703.		3,103.	
d	All other expenses				
	All other expenses Total functional expenses. Add lines 1 through 24e	10,418,974.	7,599,743.	2,634,159.	185,072
: <u>5</u> :6	•		,,3,,,143.	4,034,133.	105,072
.0	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here fif following SOP 98-2 (ASC 958-720)				

Form **990** (2021)

Form 990 (2021)

Part X | Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or r	note to a	ny line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			677,144.	1	807,283.
	2	Savings and temporary cash investments			2,758,452.	2	2,169,741.
	3	Pledges and grants receivable, net			775,116.	3	762,868.
	4	Accounts receivable, net			71,275.	4	102,952
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sul	ostantial	contributor, or 35%			
		controlled entity or family member of any of the	nese per	sons		5	
	6	Loans and other receivables from other disqu	alified pe	ersons (as defined			
		under section 4958(f)(1)), and persons describ		6			
ış	7	Notes and loans receivable, net			400,000.	7	
Assets	8	Inventories for sale or use				8	27,367.
₹	9	Prepaid expenses and deferred charges			111,977.	9	93,880.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	349,701. 259,113.			
	b	Less: accumulated depreciation	121,818.	10c	90,588.		
	11	Investments - publicly traded securities		512,965.	11	465,045.	
	12	Investments - other securities. See Part IV, lin		12			
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets	244 065	14	257 405		
	15	Other assets. See Part IV, line 11			244,965.	15	357,485
	16	Total assets. Add lines 1 through 15 (must e			5,673,712.	16	4,877,209
	17	Accounts payable and accrued expenses		978,348.	17	831,979.	
	18	Grants payable	744,829.	18	730,244.		
	19	Deferred revenue		744,023.	19	730,244	
	20	Tax-exempt bond liabilities			20		
	21 22	Escrow or custodial account liability. Complet				21	
Liabilities	22	Loans and other payables to any current or for trustee, key employee, creator or founder, sul					
≣		controlled entity or family member of any of the				22	
Lia	23	Secured mortgages and notes payable to unr				23	
	24	Unsecured notes and loans payable to unrela		· · · · · · · · · · · · · · · · · · ·	1,266,200.	24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lir					
		of Schedule D		· ·		25	
	26	Total liabilities. Add lines 17 through 25			2,989,377.	26	1,562,223.
		Organizations that follow FASB ASC 958, c					
ses		and complete lines 27, 28, 32, and 33.					
anc	27	Net assets without donor restrictions			2,476,739.	27	3,128,506.
Bal	28	Net assets with donor restrictions			207,596.	28	186,480.
DG		Organizations that do not follow FASB ASC					
ᇳᅵ		and complete lines 29 through 33.					
Ž	29	Capital stock or trust principal, or current fund	ds			29	
set	30	Paid-in or capital surplus, or land, building, or				30	
As	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			2,684,335.	32	3,314,986.
_	33	Total liabilities and net assets/fund balances			5,673,712.	33	4,877,209.

Form **990** (2021)

Pa	T XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>, 14</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	10	, 41	3,9	74.
3	Revenue less expenses. Subtract line 2 from line 1	3		72	5,9	86.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2	, 68	4,3	35.
5	Net unrealized gains (losses) on investments	5		-9!	5,3	35.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	3	, 31	4,9	86.
Pa	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		[
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin					
	Act and OMB Circular A-133?	-		За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	Х	

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

NATIONAL COUNCIL OF JUVENILE & FAMILY

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

COURT JUDGES 36-2486896 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

36-2486896 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	71		,			
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and		, ,	, ,	• •	, ,	
	membership fees received. (Do not						
	include any "unusual grants.")	10573575.	11034635.	9537157.	9185348.	10373852.	50704567.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	10573575.	11034635.	9537157.	9185348.	10373852.	50704567.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						50504565
	Public support. Subtract line 5 from line 4.						50704567.
	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2017 10573575.	(b) 2018	(c) 2019 9537157.	(d) 2020	(e) 2021 10373852.	(f) Total
		103/33/3.	11034033.	955/15/.	9100040.	103/3032.	50704507.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	60,185.	69,755.	65,898.	65,477.	61,375.	322,690.
•	and income from similar sources	00,103.	09,755.	03,090.	05,411.	01,373.	322,090.
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)	14,313.		2,100.	17,482.	3,025.	36,920.
11	Total support. Add lines 7 through 10						51064177.
	Gross receipts from related activities,	etc. (see instruction	nns)				,754,972.
	First 5 years. If the Form 990 is for the	•					7 - 5 - 7
	organization, check this box and stop	-					
Sec	ction C. Computation of Publi						,
	Public support percentage for 2021 (I			column (f))		14	99.30 %
	Public support percentage from 2020					15	99.34 %
	33 1/3% support test - 2021. If the					ore, check this bo	
	stop here. The organization qualifies	as a publicly supp	orted organization				▶ X
b	33 1/3% support test - 2020. If the						
	and stop here. The organization qual	lifies as a publicly s	supported organiza	ition			>
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	re. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	est. The organizatio	n qualifies as a pu	blicly supported or	ganization		
b	10% -facts-and-circumstances test	- 2020. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	17a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	nstances test, chec	ck this box and st	op here. Explain i	n Part VI how the	
	organization meets the facts-and-circle		-	•	•		▶∐
18	Private foundation. If the organization	on did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	<u> </u>

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, , , , , , , , , , , , , , , , , , , ,					
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
-	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		T	T	Т	T	1
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
10	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		rot opening their	foundly an extra to	l	01(a)(2)	<u> </u>
14	First 5 years. If the Form 990 is for the	· ·		•	•		
Sec	check this box and stop here ction C. Computation of Publi			• • • • • • • • • • • • • • • • • • • •			
	Public support percentage for 2021 (li			column (fl)		15	%
	Public support percentage from 2020	, , , , , , , , , , , , , , , , , , , ,	,			16	%
	ction D. Computation of Inves					1	70
	Investment income percentage for 20			ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2021. If the						
-	more than 33 1/3%, check this box ar						. —
k	33 1/3% support tests - 2020. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
Sa		
3b		
3c		
4a		
4b		
4c		
5a		
5b 5c		
30		
6		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		
le A (Forn	n 990)	2021

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			l
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		İ
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			l
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			l
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			l
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			l
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
-	tion 6. Type it oupporting organizations		Vaa	No
4	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		Yes	No
1	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			l
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			l
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	•		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		,	
с 2	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in: Activities Test. Answer lines 2a and 2b below.	struction	s). Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		163	NO
a	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			l
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			l
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			l
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2021

COURT JUDGES

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	ov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	d Type III supporting orga	nization (see

Schedule A (Form 990) 2021

36-2486896 Page 6

instructions).

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Sche	dule A (Form 990) 2021 COURT JUDGES			3	6-2486896	Page 7
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations _{(continu}	ıed)		
Sect	on D - Distributions				Current Ye	ar
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported				
	organizations, in excess of income from activity		2			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	}	3		
4	Amounts paid to acquire exempt-use assets			4		
_5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive				
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2021 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	ıs	(iii) Distributab Amount for 2	
1	Distributable amount for 2021 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2021 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2021					
a	From 2016					
b	From 2017					
c	From 2018					
d	From 2019					
e	From 2020					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2021 distributable amount					
i_	Carryover from 2016 not applied (see instructions)					
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2021 from Section D,					
	line 7: \$					
a	Applied to underdistributions of prior years					
b	Applied to 2021 distributable amount					
С	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2021, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2021. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2022. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
а	Excess from 2017					
b	Excess from 2018					
С	Excess from 2019					
d	Excess from 2020					
е	Excess from 2021					

Schedule A (Form 990) 2021

	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)							
SCHEI	OULE A,	PART	II, LINE 10, EXPLANATION FOR OTHER INCOME:					
OTHER	RINCOM	E						
2017	AMOUNT	: \$	14,313.					
2019	AMOUNT	: \$	2,100.					
2020	AMOUNT	: \$	17,482.					
2021	AMOUNT	: \$	3,025.					
				_				
				_				
				_				
				_				
				_				

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES

Employer identification number

36-2486896

Organization type (check one):							
Filers of:		Section:					
Form 990 or	990-EZ	X 501(c)(3) (enter number) organization					
	I	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	I	527 political organization					
Form 990-PF	=	501(c)(3) exempt private foundation					
	I	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	[501(c)(3) taxable private foundation					
•	-	covered by the General Rule or a Special Rule .), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule	е						
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or ne contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rule	es						
section con	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
con liter	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year							
answer "No"	Faution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must nswer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify nat it doesn't meet the filing requirements of Schedule B (Form 990).						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Name of organization
NATIONAL COUNCIL OF JUVENILE & FAMILY
COURT JUDGES

Employer identification number

36-2486896

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	\$ 5,929,501.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$18,443.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	- Hame, address, und Zir + 4	\$ 486,757.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	\$ 392,340.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Training according to the last 1 T	\$ 399,698.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 670,159.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
NATIONAL COUNCIL OF JUVENILE & FAMILY
COURT JUDGES

Employer identification number
36-2486896

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of organization **Employer identification number** NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES 36-2486896 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

•	Section 501(c)(4), (5), or (6) organizat	tions: Complete Part III.			
Nan	ne of organization NATIONA	L COUNCIL OF JUV	ENILE & FAMI	LY Empl	oyer identification number
	COURT J				36-2486896
Pa	art I-A Complete if the org	janization is exempt und	ler section 501(c) o	or is a section 527 or	ganization.
3	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures gn activities		▶ \$	
		janization is exempt und			
1	Enter the amount of any excise tax	incurred by the organization und	der section 4955	> \$	
	Enter the amount of any excise tax				
	If the organization incurred a sectio				
	Was a correction made?				Yes No
De	o If "Yes," describe in Part IV. art I-C Complete if the org	ionization is avamnt und	lor postion E01/a	overnt coation F01/o	1/31
	-				
	Enter the amount directly expended	, ,	•	***************************************	
2	Enter the amount of the filing organ				
_	exempt function activities				
3	Total exempt function expenditures		·		
	line 17b				
	Did the filing organization file Form Enter the names, addresses and en				
5	made payments. For each organiza				
	contributions received that were pro	·	0 0		•
	political action committee (PAC). If			•	9:-9
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

Part II-A Complete if the org	nanization is	exem	ont under section	501(c)(3) and file	ed Form 5768 (ele	ction und	er
section 501(h)).	gariization is	CACII	ipt dilder section			otion und	.
				Part IV each affiliated	I group member's name	e, address, El	N,
			d "limited control" pro	visions annly			
Lim	its on Lobbying	Exper			(a) Filing organization's totals	(b) Affiliate total	
1a Total lobbying expenditures to infl	luonoo nublio oni	oion (o	vrancenta labbyina)		1014.0		
, , ,			·		56,643.		
b Total lobbying expenditures to infl	-		• • • • • • • • • • • • • • • • • • • •		56,643.		
c Total lobbying expenditures (add I					10,362,331.		
d Other exempt purpose expenditure					10,418,974.		
e Total exempt purpose expenditure					670,949.		
f Lobbying nontaxable amount. Ent					070,343.		
If the amount on line 1e, column (a)			bying nontaxable amo	ount is:			
Not over \$500,000			he amount on line 1e.				
Over \$500,000 but not over \$1,00			0 plus 15% of the exce				
Over \$1,000,000 but not over \$1,5			0 plus 10% of the exce				
Over \$1,500,000 but not over \$17	<i></i>		0 plus 5% of the exces	ss over \$1,500,000.			
Over \$17,000,000	\$1	,000,0	000.				
		_			167 727		
g Grassroots nontaxable amount (er					167,737.		
h Subtract line 1g from line 1a. If zer					0.		
i Subtract line 1f from line 1c. If zero	·				<u> </u>		
j If there is an amount other than ze reporting section 4911 tax for this		1h or l	ine 1i, did the organiza	tion file Form 4720	[Yes	☐ No
	4-Yea	ar Ave	raging Period Under	Section 501(h)			
(Some organizations t)1(h) election do not hat interior line.	-	of the five columns be	elow.	
	Lobbying	Exper	ditures During 4-Yea	r Averaging Period			
Calendar year (or fiscal year beginning in)	(a) 2018		(b) 2019	(c) 2020	(d) 2021	(e) To	tal
2a Lobbying nontaxable amount	716,2	10.	642,609.	651,740.	670,949.	2,681	,508.
b Lobbying ceiling amount							
(150% of line 2a, column(e))						4,022	<u>,262.</u>
c Total lobbying expenditures	66,6	78.	78,812.	64,000.	56,643.	266	,133.
d Grassroots nontaxable amount	179,0	53.	160,652.	162,935.	167,737.	670	<u>,377.</u>
e Grassroots ceiling amount (150% of line 2d, column (e))						1,005	<u>,566.</u>
	1				1		

Schedule C (Form 990) 2021

f Grassroots lobbying expenditures

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

or each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(k	o)
the lobbying activity.	Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state, or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
art III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(4)	on 501(c)(5),	, or sec	tion	
501(c)(6).				
			Yes	No
, , , , , , , , , , , , , , , , , , , ,				
Did the organization make only in-house lobbying expenditures of \$2,000 or less?		. 2		
	he prior year? on 501(c)(5),	2 3 or sec		3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the cart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	he prior year? on 501(c)(5), "No" OR (b	or sec) Part I		3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from tart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members	he prior year? on 501(c)(5), "No" OR (b	or sec) Part I		3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from tart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members	he prior year? on 501(c)(5), "No" OR (b	or sec) Part I		3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	he prior year? on 501(c)(5), "No" OR (b	or sec) Part I		3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	he prior year? on 501(c)(5), "No" OR (b	2 3 , or sec) Part I		3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the cart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	he prior year? on 501(c)(5), "No" OR (b	2 3 or sec) Part I		3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	he prior year? on 501(c)(5), "No" OR (b	2 3 or sec) Part I		3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carryover from last year	he prior year? on 501(c)(5), "No" OR (b	2 3 or sec) Part I		3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	he prior year? on 501(c)(5), "No" OR (b	2 3 or sec) Part I		3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the extended to the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?	he prior year? on 501(c)(5), "No" OR (b	2 3 or sec) Part I		3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the cart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the extended the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures. See instructions	he prior year? on 501(c)(5), "No" OR (b	2 3 or sec) Part I		3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the cart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenditure next year? Taxable amount of lobbying and political expenditures. See instructions Supplemental Information	he prior year? on 501(c)(5), "No" OR (b	2 3 or sec) Part I 2a 2b 2c 3	II-A, line	3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the cart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenditure next year? Taxable amount of lobbying and political expenditures. See instructions Supplemental Information	he prior year? on 501(c)(5), "No" OR (b	2 3 or sec) Part I 2a 2b 2c 3	II-A, line	3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the section service of the organization is exempt under section services. Solicity (c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the extended the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures. See instructions art IV Supplemental Information ovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated ground)	he prior year? on 501(c)(5), "No" OR (b	2 3 or sec) Part I 2a 2b 2c 3	II-A, line	3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the section service of the organization is exempt under section services. Solicity (c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the extended the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures. See instructions art IV Supplemental Information ovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated ground)	he prior year? on 501(c)(5), "No" OR (b	2 3 or sec) Part I 2a 2b 2c 3	II-A, line	3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the cart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the extended the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures. See instructions	he prior year? on 501(c)(5), "No" OR (b	2 3 or sec) Part I 2a 2b 2c 3	II-A, line	3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the section of the organization is exempt under section of the campaign activity expenditures from the section of the organization is exempt under section of the campaign activity expenditures from the section of the expenses of the organization agree to carryover from the section of the expenses for which the organization agree to carryour the expenses for which the organization of the expenses for whic	he prior year? on 501(c)(5), "No" OR (b	2 3 or sec) Part I 2a 2b 2c 3	II-A, line	3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the section of the organization is exempt under section of the campaign activity expenditures from the section of the organization is exempt under section of the campaign activity expenditures from the section of the expenses of the organization agree to carryover from the section of the expenses for which the organization agree to carryour the expenses for which the organization of the expenses for whic	he prior year? on 501(c)(5), "No" OR (b	2 3 or sec) Part I 2a 2b 2c 3	II-A, line	3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the section of the organization is exempt under section of the campaign activity expenditures from the section of the organization is exempt under section of the campaign activity expenditures from the section of the expenses of the organization agree to carryover from the section of the expenses for which the organization agree to carryour the expenses for which the organization of the expenses for whic	he prior year? on 501(c)(5), "No" OR (b	2 3 or sec) Part I 2a 2b 2c 3	II-A, line	3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the section of the organization is exempt under section of the campaign activity expenditures from the section of the organization is exempt under section of the campaign activity expenditures from the section of the expenses of the organization agree to carryover from the section of the expenses for which the organization agree to carryour the expenses for which the organization of the expenses for whic	he prior year? on 501(c)(5), "No" OR (b	2 3 or sec) Part I 2a 2b 2c 3	II-A, line	3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the section of the organization is exempt under section of the campaign activity expenditures from the section of the organization is exempt under section of the campaign activity expenditures from the section of the expenses of the organization agree to carryover from the section of the expenses for which the organization agree to carryour the expenses for which the organization of the expenses for whic	he prior year? on 501(c)(5), "No" OR (b	2 3 or sec) Part I 2a 2b 2c 3	II-A, line	3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the section of the organization is exempt under section of the campaign activity expenditures from the section of the organization is exempt under section of the campaign activity expenditures from the section of the expenses of the organization agree to carryover from the section of the expenses for which the organization agree to carryour the expenses for which the organization of the expenses for whic	he prior year? on 501(c)(5), "No" OR (b	2 3 or sec) Part I 2a 2b 2c 3	II-A, line	3, is

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES

Employer identification number 36-2486896

Par	organizations Maintaining Donor Adviser organization answered "Yes" on Form 990, Part IV, lin		or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor o	or donor advisor, or for any other purpose	conferring
	impermissible private benefit?		
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that appl <u>y).</u>	
	Preservation of land for public use (for example, recrea		a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic stru		
	Number of conservation easements included in (c) acquired a	· ·	
	listed in the National Register		
	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the	organization during the tax
	year ▶		
	Number of states where property subject to conservation eas		
	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	servation easements during the year
_	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservat	tion easements during the year
•	> \$		I-)/4)/D/C)
	Does each conservation easement reported on line 2(d) abov	· · ·	
	In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footr	•	
	organization's accounting for conservation easements.	3	ents that describes the
Par		f Art. Historical Treasures. or Ot	her Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 95		nd balance sheet works
	of art, historical treasures, or other similar assets held for put	•	
	service, provide in Part XIII the text of the footnote to its finar	,	•
	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public	•	
	provide the following amounts relating to these items:	,	•
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
			L 4
	If the organization received or held works of art, historical treations		
	the following amounts required to be reported under FASB A		•
	Revenue included on Form 990, Part VIII, line 1	_	> \$
			. .

132051 10-28-21

Schedule D (Form 990) 2021

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pai	t III Organizations Maintaining Co	ollections of Art	, Historical Tre	asures, or Othe	er Simila	r Assets	(continu	ued)		
3	Using the organization's acquisition, accessio	n, and other records	, check any of the f	ollowing that make	significant ı	use of its				
	collection items (check all that apply):									
а	Public exhibition	d	Loan or excl	hange program						
b	b Scholarly research e Other									
С	c Preservation for future generations									
4	Provide a description of the organization's col	lections and explain	how they further th	e organization's exe	empt purpo	se in Part	XIII.			
5	During the year, did the organization solicit or	receive donations of	f art, historical treas	sures, or other simila	ar assets					
	to be sold to raise funds rather than to be mai	ntained as part of th	e organization's col	lection?			Yes		No	
Pai	t IV Escrow and Custodial Arrang						line 9, or			
	reported an amount on Form 990, Part									
1a	Is the organization an agent, trustee, custodia	n or other intermedia	ary for contributions	s or other assets no	t included					
	on Form 990, Part X?		-				Yes		No	
b	If "Yes," explain the arrangement in Part XIII a									
		·	· ·				Amount			
С	Beginning balance				1c					
	Additions during the year									
	Distributions during the year									
f	Ending balance				1f					
2a	Did the organization include an amount on Fo						Yes		No	
	If "Yes," explain the arrangement in Part XIII.				•		_			
Pai										
	· .	(a) Current year	(b) Prior year	(c) Two years back	(d) Three	ears back	(e) Four	years b	ack	
1a	Beginning of year balance	2,320,267.	2,154,495.	2,241,403.	2,0	75,341.	2,	474,2	207.	
b	Contributions									
	Net investment earnings, gains, and losses	212,956.	255,426.	5,808.	1	66,062.		101,1	34.	
	Grants or scholarships	,	,	,		,				
	Other expenditures for facilities									
Ū	and programs									
f	Administrative expenses	88,337.	89,654.	92,716.				500,0	00.	
g	End of year balance	2,018,974.	2,320,267.	,	+	41,403.		075,3		
2	Provide the estimated percentage of the curre			· · · · · ·			_,	,		
	Board designated or quasi-endowment	ont year end balance	%	, ricia as.						
	Permanent endowment ▶ 29 • 7200	%								
	Term endowment 70.2800 %									
·	The percentages on lines 2a, 2b, and 2c shou									
32	Are there endowment funds not in the posses	•	ion that are held an	nd administered for t	he organiz	ation				
Ja		Sion of the organizat	ion that are neid an	id administered for	ine organiza	ation	Г	Yes	No	
	by: (i) Unrelated organizations						3a(i)		X	
							3a(ii)	х		
h	(ii) Related organizations	ione lietod ae roquira	nd on Schodulo P2				3b	X		
4	Describe in Part XIII the intended uses of the						_ JD	21	—	
	t VI Land, Buildings, and Equipme		ment iunus.							
	Complete if the organization answered		Part IV. line 11a. S	ee Form 990. Part X	(. line 10.					
	Description of property	(a) Cost or ot			Accumulate	24	(d) Book	valuo		
	Description of property	basis (investm	• •	' '	epreciation		(u) BOOK	value		
10	Land	,		(-3.5.)	_ p. 55,ation				—	
	Land									
	Buildings									
	Leasehold improvements		3.4	9,701.	259,1	13.	9.0	, 58	8 -	
	Equipment Other		7 -	- , , o ± •				, 50	<u> </u>	
	Other		(l (D) line 10	2- \			9.0	, 58	8.	

Schedule D (Form 990) 2021

		NILE & FAMILY	C 240C00C 2
Schedule D (Form 990) 2021 COURT JUDGES	5	3	6-2486896 Page 3
Part VII Investments - Other Securities.	F 000 D-+ N/ E	14b Occ Form 000 Book V Book 10	
Complete if the organization answered "Yes" of			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990. Part IV. line	11d. See Form 990. Part X. line 15.	
	Description	, ,	(b) Book value
(1) DUE FROM AFFILIATES	1		316,882.
(2) ADVANCE DEPOSITS			40,603.
(3)			10,0031
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			257 405
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.			357,485.
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 2	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ▼

Schedule D (Form 990) 2021

(4) (5) (6) (7) (8)

	NATIONAL COUNCIL OF JUVENI	FE C EXMTT	v	
Sche	dule D (Form 990) 2021 COURT JUDGES	DE & FAMIL	36-248689	96
	t XI Reconciliation of Revenue per Audited Financial Stateme	nts With Reven		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)			
е	2e			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)			
С	4c			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	
Pai	t XII Reconciliation of Expenses per Audited Financial Stateme	ents With Expe	nses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	,		

1	Total expenses and losses per audited financial statements	1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b	_	
С	Other losses	2c	_	
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d	2e		
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b	4c		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5		
Dai	t XIII Supplemental Information			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ENDOWMENT IS HELD AND ADMINISTERED BY THE NATIONAL COUNCIL OF JUVENILE AND FAMILY COURT JUDGES FUND, INC., A RELATED SUPPORTING ORGANIZATION. IT CONSISTS OF PERMANENTLY RESTRICTED FUNDS THAT WERE CONTRIBUTED BY TWO PRIVATE FOUNDATIONS LOCATED IN PITTSBURGH, PA. THE EARNINGS ON THESE FUNDS ARE TEMPORARILY RESTRICTED TO BENEFIT AND SUPPORT THE NATIONAL COUNCIL OF JUVENILE AND FAMILY COURT JUDGES IN IMPLEMENTING RESEARCH FINDINGS AND DEVELOPING NEW TOOLS WHICH WILL ASSIST JUDGES AND COURTS SERVING THE NEEDS OF CHILDREN AND FAMILIES. AN ENDOWMENT SPENDING POLICY HAS BEEN ADOPTED IN ORDER TO HELP PRESERVE AND GROW THE ENDOWMENT.

PART X, LINE 2:

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public

OMB No. 1545-0047

Inspection

Name of the organization NATIONAL COURT JUDG	Employer identification number $36-2486896$						
Part I General Information on Grants ar	nd Assistance						
 Does the organization maintain records to criteria used to award the grants or assis Describe in Part IV the organization's pro 	tance?						on X Yes No
Part II Grants and Other Assistance to I recipient that received more than \$	•			, ,	anization answered "\	es" on Form 990, Part	: IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
CENTER FOR COURT INNOVATION 520 8TH AVENUE, 18TH FLOOR NEW YORK, NY 10018	13-2612524	501(C)(3)	41,336.	0.			JUDICIAL ENGAGEMENT NETWORK (JEN): PROVIDE TRAINING AND TECHNICAL ASSISTANCE TO JEN
FUTURES WITHOUT VIOLENCE 101 MONTGOMERY STREET; THE PRESIDIO SAN FRANCISCO, CA 94129	94-3110973	501(C)(3)	5,546.	0.			ELDER ABUSE CASES: ENHANCING JUDICIAL SKILLS. ENHANCING JUDICIAL SKILLS WORKSHOP:
AEQUITAS 1000 VERMONT AVENUE, SUITE 1010 WASHINGTON, DC 20005	47-1847298	501(C)(3)	17,874.	0.			PROVIDE TRAINING, FACILITATION AND TECHNICAL ASSISTANCE TO SELECTED SITES ON
BATTERED WOMEN'S JUSTICE PROJECT 1801 NICOLLET AVENUE, SUITE 102 MINNEAPOLIS, MN 55403	41-1382134	501(C)(3)	65,445.	0.			ASSEMBLE AN ELECTRONIC NATIONAL GUARDIAN AD LITEM TRAINING MANUAL AND CONDUCT NATIONAL WEBINAR
AMERICAN UNIVERSITY NATIONAL IMMIGRANT WOMEN'S ADVOCACY PROJECT - 4300 NEBRASKA AVENUE, NW - WASHINGTON, DC 20016	53-0196549	501(C)(3)	15,244.	0.			DEVELOP AND PRESENT SUBJECT MATTER WEBINARS, DEVELOP SUBJECT MATTER CASE LAW UPDATES, AND
JUSTICE INNOVATION INC. 520 8TH AVE 18TH FLOOR NEW YORK, NY 10018	85-2810883	501(C)(3)	13,293.	0.			UNDER DIRECTION OF OVW, COLLABORATE WITH UJIMA, INC. TO SERVE AS SUBJECT-MATTER EXPERTS
2 Enter total number of section 501(c)(3) ar	nd government org	ganizations listed in th	e line 1 table				> 10.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) 2021

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							CONSULT IN REVISING THE
INSPIRE ACTION FOR SOCIAL CHANGE							MODEL VISITATION GUIDE
16 BITTERROOT MOUNTAIN RD							FOR SELF-REPRESENTED
CLANCY, MT 59634	26-2176385	501(C)(3)	6,009.	0.			LITIGANT WORKSHOP;
							PROVIDE TARGETING
PORTLAND STATE UNIVERSITY							TRAINING AND TECHNICAL
PO BOX 751 (SPA)							ASSISTANCE THE
PORTLAND, OR 97207	36-4776757	HIGHER ED	43,957.	0.			COMMUNITIES OF PRACTICE
,			1				PROVIDE EXPERT TRAINING
NPC RESEARCH							TO STATEWIDE
7605 NW LOGAN ROAD							ADMINISTRATORS AND
LINCOLN CITY, OR 97367	93-1037287	S CORPORATION	8,233.	0.			PROVIDE TECHNICAL
EINCOLN CITT, OR 37307	33 1037207	D CORPORATION	0,233.	0.			PARTICIPATION IN A
TIDES CENTER							VIRTUAL ROUNDTABLE
P.O. BOX 399385	04 2212100	E01 (G) (3)	14 540	0			DISCUSSION, ADVISORY
SAN FRANCISCO, CA 94139	94-3213100	501(C)(3)	14,542.	0.			COMMITTEE MEETING,
							AS DIRECTED BY OVW,
UJIMA INC.							COLLABORATE WITH THE
5 THOMAS CIRCLE, NW SUITE 500							CENTER FOR COURT
WASHINGTON, WA 20005	83-3490414	501(C)(3)	13,660.	0.			INNOVATION TO DEVELOP

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.										
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance					
Part IV Supplemental Information. Provide the information	tion required in Part I, lin	e 2; Part III, column	n (b); and any other ac	ditional information.						
PART I, LINE 2:										
NCJFCJ MONITORS SUB RECIPIENT A	CTIVITIES TH	ROUGHOUT	THE PROGRAM	PERIOD VIA						
REPORTING AND REGULAR CONTACT.	ADDITIONALLY	NCJFCJ O	BTAINS AND	REVIEWS SUB						
RECIPIENT AUDIT REPORTS FOR EAC	CH APPLICABLE	FISCAL Y	EAR, AND EN	SURES						
APPROPRIATE AND TIMELY CORRECTI	VE ACTION HA	S BEEN TAI	KEN IN RESP	ONSE TO ANY						
AUDIT FINDINGS. MONITORING STEPS 1) BUDGET DETAIL OVERVIEW - APPROVED SUB										
RECIPIENT AWARD APPLICATIONS CO	NTAIN A DETA	LILED BUDGE	ET. THE BUD	GET DETAIL						
MUST PROVIDE ENOUGH INFORMATION	TO DETERMIN	E APPROPRI	IATE ALLOCA	TION OF						
FUNDS IN THE IDENTIFIED CATEGOR	RIES. ADDITIO	NALLY, THE	E BUDGET MU	ST SPECIFY						

Part IV Supplemental Information

HOW THE SUB RECIPIENT ARRIVED AT THE FIGURES BY DETAILING AND SHOWING APPROPRIATE CALCULATIONS. THE BUDGET NARRATIVE SHOULD EXPLAIN AND JUSTIFY THE REQUESTS. ALL REQUESTS ARE TO BE REASONABLE AND CREDIBLE TO THE SPECIFIC BUDGET CATEGORIES. 2) CERTIFIED ASSURANCES AND GRANT CONDITIONS OVERVIEW - ALL AWARD APPLICATIONS WILL HAVE CERTIFIED ASSURANCES AND SPECIAL CONDITIONS ATTACHED. THESE DOCUMENTS CONTAIN AN OVERVIEW OF THE RESTRICTIONS PLACED ON RECEIVING FEDERAL AND OR STATE FUNDS. ANY CLARIFICATIONS ON MEANINGS OR INTERPRETATIONS WILL BE DECIDED BY NCJFCJ. NCJFCJ USES A RISK BASED APPROACH TO DETERMINE THE EXTENT OF MONITORING REQUIRED. BASED ON THE RISK ASSESSMENT, IT MAY BE DETERMINED THAT A MONITORING SITE VISIT OR DESK AUDIT IS REQUIRED. FOR FEDERAL AWARDS, IF A SPECIAL CONDITION IS NOT PASSED TO THE SUB RECIPIENT, THAT DECISION SHOULD BE WELL DOCUMENTED AND APPROVED BY NCJFCJ'S FINANCE DIRECTOR. 3) INVOICES REVIEW - UPON RECEIPT OF AN INVOICE OR REQUEST FOR PAYMENT FROM A SUB RECIPIENT, NCJFCJ REVIEWS AND APPROVES THE INVOICE BEFORE PROCESSING PAYMENT. NCJFCJ ENSURES THAT EXPENDITURES ARE IN LINE WITH THE APPROVED BUDGET AND SEEM REASONABLE IN RELATION TO THE AMOUNT OF TIME AND WORK EXPECTED OF THE SUB RECIPIENT, ENSURES THAT EXPENSES ARE IN AGREEMENT WITH THE PROGRAMMATIC PLAN AND WORK COMPLETED, ENSURES THAT EXPENSES INVOICED ARE ALLOWABLE PER THE SUB AWARD AGREEMENT AND THE PRIME AWARD, EXCLUDES ANY POTENTIALLY UNALLOWABLE ITEMS LISTED IN THE REIMBURSEMENT REQUEST SUCH AS FOOD/ MEALS/ ENTERTAINMENT/ ALCOHOL, ETC., REQUESTS BACKUP DOCUMENTATION AS DEEMED APPROPRIATE, AND AT THE END OF THE AWARD, ENSURES THAT SUB RECIPIENT ACTIVITIES ARE COMPLETED. 4) PROJECT ACTIVITIES OVERVIEW: NCJFCJ MONITORS SUB RECIPIENT ACTIVITIES THROUGHOUT THE PROGRAM PERIOD VIA CONFERENCE CALLS, PERIODIC WORKGROUP MEETINGS, REVIEWING PRODUCT PHASES AND APPROVING COMPLETED DELIVERABLES. ALL PROJECT ACTIVITIES AND DELIVERABLES MUST BE APPROVED BY NCJFCJ AS TO QUALITY AND QUANTITY BEFORE ANY PAYMENT IS MADE.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: CENTER FOR COURT INNOVATION

(H) PURPOSE OF GRANT OR ASSISTANCE: JUDICIAL ENGAGEMENT NETWORK (JEN):

PROVIDE TRAINING AND TECHNICAL ASSISTANCE TO JEN FELLOWS; PROVIDE

EXPERTISE REGARDING DOMESTIC VIOLENCE AND FIREARMS, RELATED TO COURT

PERSONNEL CONCERNS AND TO THE EXPERIENCE OF DOMESTIC VIOLENCE COURT

MENTORS. SERVE ON THE STRATEGIC OPPORTUNITY TEAM.

NAME OF ORGANIZATION OR GOVERNMENT: FUTURES WITHOUT VIOLENCE

(H) PURPOSE OF GRANT OR ASSISTANCE: ELDER ABUSE CASES: ENHANCING

JUDICIAL SKILLS. ENHANCING JUDICIAL SKILLS WORKSHOP: COMPREHENSIVE

TRAINING AND TECHNICAL ASSISTANCE.

NAME OF ORGANIZATION OR GOVERNMENT: AEOUITAS

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE TRAINING, FACILITATION AND

TECHNICAL ASSISTANCE TO SELECTED SITES ON FIREARMS, DOMESTIC VIOLENCE,

SYSTEMS CHANGE AND COMMUNITY ENGAGEMENT. PROVIDE TRAINING AND TECHNICAL

ASSISTANCE AS REQUESTED BY OVW.

NAME OF ORGANIZATION OR GOVERNMENT: BATTERED WOMEN'S JUSTICE PROJECT

(H) PURPOSE OF GRANT OR ASSISTANCE: ASSEMBLE AN ELECTRONIC NATIONAL

GUARDIAN AD LITEM TRAINING MANUAL AND CONDUCT NATIONAL WEBINAR SERIES FOR

GUARDIANS AD LITEM.

NAME OF ORGANIZATION OR GOVERNMENT:

AMERICAN UNIVERSITY NATIONAL IMMIGRANT WOMEN'S ADVOCACY PROJECT

(H) PURPOSE OF GRANT OR ASSISTANCE: DEVELOP AND PRESENT SUBJECT MATTER

Schedule I (Form 990)

Part IV | Supplemental Information

WEBINARS, DEVELOP SUBJECT MATTER CASE LAW UPDATES, AND OTHER TECHNICAL ASSISTANCE; AND CONDUCT A CONTINUING JUDICIAL SKILLS WORKSHOP.

NAME OF ORGANIZATION OR GOVERNMENT: JUSTICE INNOVATION INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: UNDER DIRECTION OF OVW, COLLABORATE
WITH UJIMA, INC. TO SERVE AS SUBJECT-MATTER EXPERTS FOR VIRTUAL
ROUNDTABLES.

NAME OF ORGANIZATION OR GOVERNMENT: INSPIRE ACTION FOR SOCIAL CHANGE

(H) PURPOSE OF GRANT OR ASSISTANCE: CONSULT IN REVISING THE MODEL

VISITATION GUIDE FOR SELF-REPRESENTED LITIGANT WORKSHOP; PROVIDE TRAINING

AND TECHNICAL ASSISTANCE

NAME OF ORGANIZATION OR GOVERNMENT: PORTLAND STATE UNIVERSITY

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE TARGETING TRAINING AND

TECHNICAL ASSISTANCE THE COMMUNITIES OF PRACTICE PROJECT, JUVENILE DRUG

TREATMENT COURT TEAMS AND HEALING TO WELLNESS COURT TEAMS, SERVE ON THE

JDTC PROJECT ADVISORY COMMITTEE

NAME OF ORGANIZATION OR GOVERNMENT: NPC RESEARCH

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE EXPERT TRAINING TO STATEWIDE

ADMINISTRATORS AND PROVIDE TECHNICAL ASSISTANCE FOR JUVENILE DRUG COURT

JDTC) TEAMS, SERVE ON THE PROJECT ADVISORY BOARD AS A MEMBER OF THE TTAC,

PROCESS AND ANALYZE JDTC COURT SELF-ASSESSMENTS

NAME OF ORGANIZATION OR GOVERNMENT: TIDES CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: PARTICIPATION IN A VIRTUAL

ROUNDTABLE DISCUSSION, ADVISORY COMMITTEE MEETING, PARTICIPATION IN

Schedule I (Form 990)

Part IV Supplemental Information
DEVELOPMENT OF A RESOURCE GUIDE, TOOLKIT OR OTHER PROJECT MATERIALS,
PARTICIPATION IN COURT TRAUMA SITE ASSESSMENTS, SITE VISITS, NATIONAL
CONFERENCE SESSIONS AND WEBINARS
NAME OF ORGANIZATION OR GOVERNMENT: UJIMA INC.
(H) PURPOSE OF GRANT OR ASSISTANCE: AS DIRECTED BY OVW, COLLABORATE WITH
THE CENTER FOR COURT INNOVATION TO DEVELOP AGENDAS AND MATERIALS AND
SERVE AS EXPERT FACULTY FOR VIRTUAL ROUNDTABLES COVERING PARTNER
VIOLENCE, RESTORATIVE JUSTICE, GUN VIOLENCE, ETC.

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2021

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Questions Regarding Compensation

► Go to www.irs.gov/Form990 for instructions and the latest information.

NATIONAL COUNCIL OF JUVENILE & FAMILY

COURT JUDGES

 $Employer\ identification\ number \\ 36-2486896$

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	Independent compensation consultant			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		<u>X</u>
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		<u>X</u>
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		v
a	The organization?	5a		<u>X</u>
b	Any related organization?	5b		
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of:			Х
a	The organization?	6a		X
a	Any related organization? If "Yes" on line 6a or 6b, describe in Part III.	6b		
7				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7		Х
Q	not described on lines 5 and 6? If "Yes," describe in Part III	7		- A
8	Sitial content constitution described in Developing and the FO 4050 4(-)(0)0 If IIV/co. II describe in Det III	8		Х
9	Initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	r		-25
9	Regulations section 53.4958-6(c)?	9		
			1	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JOEY ORDUNA HASTINGS	(i)	206,959.	0.	581.	7,619.	11,873.	227,032.	0.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MELISSA SICKMUND	(i)	143,092.	0.	449.	5,889.	17,694.	167,124.	0.
DIR, NATL CNTR FOR JUVENILE JUSTICE	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
-	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
-	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES

Employer identification number 36-2486896

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE MISSION OF THE NATIONAL COUNCIL OF JUVENILE AND FAMILY COURT JUDGES
(NCJFCJ) IS TO PROVIDE ALL JUDGES, COURTS, AND RELATED AGENCIES
INVOLVED WITH JUVENILE, FAMILY, AND DOMESTIC VIOLENCE CASES WITH THE
KNOWLEDGE AND SKILLS TO IMPROVE THE LIVES OF THE FAMILIES AND CHILDREN
WHO SEEK JUSTICE.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
CONNECTED WITH THESE COURTS AND OTHER INTERESTED MEMBERS OF THE PUBLIC
IN DEVELOPMENTS AND PRINCIPLES RELATING TO SUCH COURTS; AND D) ENGAGING
IN EDUCATIONAL AND RESEARCH ACTIVITIES IN FURTHERANCE OF THE FOREGOING
OBJECTIVES.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
DEVELOPMENT INITIATIVE ON DOMESTIC VIOLENCE (JEDI-DV), FORMERLY KNOWN
AS COMPREHENSIVE TRAINING AND TECHNICAL ASSISTANCE TO JUDGES ON
DOMESTIC VIOLENCE.
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
PUBLICATIONS INCLUDING: JUVENILE COURT STATISTICS AND RELATED FACT
SHEETS; BULLETINS, DATA SNAPSHOTS, AND NCJFCJ'S JUVENILE AND FAMILY
COURT JOURNAL.

FORM 990, PART VI, SECTION A, LINE 6:

NCJFCJ HAS SIX CATEGORIES OF MEMBERS: ACTIVE, LIFE, SUSTAINING, ASSOCIATE,

HONORARY AND STUDENT MEMBERS. ACTIVE MEMBERS SHALL HAVE THE RIGHT TO VOTE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

<u>Schedule O (Form 990) 2021</u>

Name of the organization NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES

Employer identification number 36-2486896

ON EVERY QUESTION AUTHORIZED FOR MEMBERS ACCORDING TO THE BYLAWS. LIFE AND
SUSTAINING MEMBERS SHALL HAVE ALL THE RIGHTS AND PRIVILEGES OF AN ACTIVE
MEMBER. THE ASSOCIATE, HONORARY AND STUDENT MEMBERS SHALL HAVE THE
PRIVILEGE TO ATTEND MEMBER MEETINGS, BUT WILL NOT HAVE THE RIGHT TO VOTE.

FORM 990, PART VI, SECTION A, LINE 7A:

NCJFCJ MEMBERS WITH VOTING PRIVILEGES INCLUDE JUDICIAL MEMBERS (ACTIVE MEMBERS), PAST PRESIDENTS (LIFE MEMBERS) AND PRIVATE SECTOR INDIVIDUALS OR ORGANIZATION REPRESENTATIVES (SUSTAINING MEMBERS). THE NOMINATING COMMITTEE RECOMMENDS JUDICIAL CANDIDATES TO THE VOTING MEMBERS. VOTING MEMBERS ELECT JUDICIAL DIRECTORS AT THE ANNUAL CONFERENCE BY MAJORITY VOTE. PRIVATE SECTOR DIRECTORS ARE ELECTED BY THE BOARD OF DIRECTORS. IF THERE IS A TIE VOTE AFTER THE CASTING OF 3 BALLOTS, THE PRESIDING OFFICER SHALL BE CALLED UPON TO CAST A VOTE IN ORDER TO BREAK THE TIE. IF A JUDICIAL DIRECTOR POSITION BECOMES VACANT, THE POSITION REMAINS VACANT UNTIL THE NEXT ANNUAL CONFERENCE, UNLESS THE EXECUTIVE COMMITTEE DETERMINES IT IS NECESSARY TO FILL THE VACANCY OR THE NUMBER OF DIRECTORS FALLS BELOW THE MINIMUM. IF EITHER OCCURS, THE VACANCY WILL BE FILLED FROM CANDIDATES INTERVIEWED BY THE NOMINATING COMMITTEE AT THE PREVIOUS ANNUAL CONFERENCE BY MAJORITY VOTE OF THE REMAINING DIRECTORS UNTIL THE NEXT ANNUAL CONFERENCE, AT WHICH TIME THE VACANCY WILL BE VOTED UPON BY THE MEMBERS WITH OTHER OPEN DIRECTOR POSITIONS TO FILL THE REMAINDER OF THE UNEXPIRED TERM. THE VOTING MEMBERS SHALL HAVE THE RIGHT TO FILL SUCH UNEXPIRED TERM OF OFFICE (WHETHER OR NOT THE SAME HAD BEEN TEMPORARILY FILLED BY THE REMAINING DIRECTORS) AT ANY MEETING OF THE MEMBERS CALLED FOR THAT PURPOSE. IF A PRIVATE SECTOR DIRECTOR POSITION BECOMES VACANT, THE OFFICE SHALL BE FILLED BY A MAJORITY VOTE OF THE REMAINING DIRECTORS, AT SUCH TIME A VIABLE CANDIDATE BECOMES AVAILABLE AND IS RECOMMENDED BY THE DEVELOPMENT COMMITTEE. ANY PERSON MAY

IN RECOGNITION OF OUTSTANDING SERVICE AND CONTRIBUTION TO THE FURTHERANCE

OF THE PURPOSES OF NCJFCJ, BE ELECTED AN HONORARY MEMBER OF NCJFCJ UPON

RECOMMENDATION OF THE BOARD OF DIRECTORS AND APPROVAL AT THE NEXT ANNUAL

MEETING OF THE MEMBERS ENTITLED TO VOTE.

FORM 990, PART VI, SECTION A, LINE 7B:

VOTING MEMBERS VOTE ON THE FOLLOWING ITEMS: BYLAWS AMENDMENTS ARE SUBMITTED TO THE GOVERNANCE COMMITTEE, AND PROPOSED TO THE BOARD OF DIRECTORS AT THEIR NEXT MEETING. AMENDMENTS SHOULD BE CONSIDERED AND APPROVED OR DISAPPROVED BY MAJORITY VOTE OF THE DIRECTORS. BYLAWS OR ARTICLES OF INCORPORATION AMENDMENTS APPROVED BY THE BOARD OF DIRECTORS SHOULD BE NOTICED TO VOTING MEMBERS DAYS PRIOR TO THE ANNUAL CONFERENCE MEMBERSHIP MEETING. PROVIDED A QUORUM IS PRESENT, BYLAWS OR ARTICLES OF INCORPORATION AMENDMENTS WILL BE CONSIDERED EFFECTIVE IF TWO-THIRDS OF VOTING MEMBERS APPROVE. A PETITION SIGNED BY 20% OF VOTING MEMBERS CAN PLACE ANY PROPOSED AMENDMENT TO THE BYLAWS OR ARTICLES OF INCORPORATION ON THE AGENDA FOR VOTING UPON AT THE ANNUAL CONFERENCE MEMBERSHIP MEETING, PROVIDED THAT THE PETITION IS PRESENTED TO THE PRESIDENT 60 DAYS PRIOR TO THE ANNUAL CONFERENCE MEMBERSHIP MEETING. NOTICE TO THE VOTING MEMBERSHIP MUST BE PROVIDED 30 DAYS PRIOR TO THE MEETING. NOTWITHSTANDING THE ABOVE, EXCEPT FOR ARTICLES REGARDING EXTRAORDINARY TRANSACTIONS, THE BYLAWS OR ARTICLES OF INCORPORATION MAY ALSO BE AMENDED AT ANY TIME BY A VOTE OF TWO-THIRDS OF THE BOARD OF DIRECTORS PROVIDED THE BOARD HAS NOTICED AND SOLICITED INPUT FROM THE MEMBERSHIP 30 DAYS PRIOR TO VOTING ON THE PROPOSED AMENDMENT. ALL EXTRAORDINARY TRANSACTIONS (AS DEFINED BELOW) MUST BE AUTHORIZED AND APPROVED BY A MAJORITY OF BOTH (1) THE BOARD OF DIRECTORS, AND (2) THE VOTING MEMBERS AT A MEETING CALLED FOR SUCH PURPOSE WHERE A QUORUM IS PRESENT. THE TERM "EXTRAORDINARY TRANSACTIONS" SHALL MEAN EACH OF THE

FOLLOWING: (A) ANY LEASE, EXCHANGE, TRANSFER, MORTGAGE OR OTHER DISPOSITION OF ALL, OR SUBSTANTIALLY ALL, THE ASSETS OF NCJFCJ (PROVIDED, THAT THE DIRECTORS SHALL HAVE THE POWER TO ABANDON SUCH PROPOSED SALE, LEASE, EXCHANGE, TRANSFER, OR OTHER DISPOSITION, SUBJECT TO THE CONTRACT RIGHTS OF THIRD PERSONS, IF SUCH POWER OF ABANDONMENT IS CONFERRED UPON THE DIRECTORS BY THE TERMS OF THE TRANSACTION OR BY THE SAME VOTE OF THE VOTING MEMBERS AND AT THE SAME OR ANY SUBSEQUENT MEETING OF THE VOTING MEMBERS AT WHICH THE TRANSACTION IS AUTHORIZED BY THE MEMBERS), (B) ANY MERGER OR CONSOLIDATION OF NCJFCJ INTO ANOTHER CORPORATION, PROVIDED, HOWEVER, THAT THE SURVIVING OR NEW CORPORATION, AS THE CASE MAY BE, RESULTING FROM SUCH MERGER OR CONSOLIDATION MUST BE A CORPORATION, EITHER DOMESTIC OR FOREIGN, ORGANIZED FOR CHARITABLE AND/OR EDUCATIONAL PURPOSES, (C) CONFESSION OF A JUDGMENT AGAINST NCJFCJ, (D) ANY ASSIGNMENT FOR THE BENEFIT OF CREDITORS OR FILING OF A VOLUNTARY PETITION UNDER THE FEDERAL BANKRUPTCY CODE OR STATE INSOLVENCY LAW ON BEHALF OF NCJFCJ, (E) ANY ACTION IN CONTRAVENTION OF THESE BYLAWS OR NCJFCJ'S ARTICLES OF INCORPORATION, AND (F) APPROVAL OF THE VOLUNTARY DISSOLUTION OF NCJFCJ OR REVOKING PROCEEDINGS THEREFORE. POLICY STATEMENTS AND RESOLUTIONS REPRESENT THE OFFICIAL POSITIONS OF NCJFCJ. RESOLUTIONS OR POLICY STATEMENTS PRESENTED TO THE BOARD BUT NOT PASSED BY A TWO-THIRDS MAJORITY OF THE BOARD OF DIRECTORS, ARE PRESENTED TO THE MEMBERSHIP AT THE ANNUAL MEETING AND ADOPTED BY A MAJORITY VOTE. RECOMMENDATIONS TO SUPPORT LEGISLATION SHALL BE ADOPTED IF APPROVED BY A MAJORITY VOTE OF THE VOTING MEMBERS OF THE BOARD OF DIRECTORS. IF THE RECOMMENDATION IS ADOPTED BY LESS THAN A TWO-THIRDS VOTE OF THE ENTIRE BOARD OF DIRECTORS, A MOTION BY THREE OR MORE DIRECTORS MAY REQUEST THE MATTER BE SUBMITTED TO A VOTE BY THE MEMBERSHIP OF NCJFCJ. A MAJORITY VOTE OF THE MEMBERS VOTING SHALL ADOPT THE LEGISLATIVE RECOMMENDATION.

Schedule O (Form 990) 2021 Page 2

Name of the organization NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES

Employer identification number 36-2486896

FORM 990, PART VI, SECTION B, LINE 11B:

IN CONJUNCTION WITH THE INDEPENDENT ACCOUNTANTS, THE FINANCE DIRECTOR

PREPARES A TIMELINE FOR THE PREPARATION AND REVIEW OF THE FEDERAL FORM 990

SUBSEQUENT TO THE ISSUANCE OF THE AUDITED FINANCIAL REPORTS. THE FEDERAL

FORM 990 IS PREPARED BY THE INDEPENDENT ACCOUNTANTS AND IS BASED ON THE

AUDITED FINANCIAL STATEMENTS AND OTHER DATA. TYPICALLY, DUE TO TIMING, AN

EXTENSION OF TIME TO FILE IS NEEDED TO ENSURE A COMPLETE AND ACCURATE

RETURN. ONCE PREPARED, THE DRAFT FEDERAL FORM 990 IS REVIEWED BY THE

FINANCE DIRECTOR AND PRESENTED TO THE JOINT AUDIT AND FINANCE COMMITTEES

FOR REVIEW AND APPROVAL. A COPY OF THE RETURN IS THEN SENT TO THE FULL

BOARD OF DIRECTORS BEFORE BEING FILED. THE FORMS ARE FORMALLY PRESENTED TO

THE BOARD OF DIRECTORS AT THEIR NEXT SCHEDULED MEETING TO DISCUSS CHANGES

THAT MAY HAVE OCCURRED IN REPORTING REQUIREMENTS SINCE THE LAST FILING, IF

ANY.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL NCJFCJ EMPLOYEES AND BOARD MEMBERS ARE REQUIRED TO COMPLETE A CONFLICT
OF INTEREST (COI) TRAINING WITHIN 30 DAYS OF DATE OF HIRE OR JOINING THE
BOARD. EMPLOYEES, OFFICERS, BOARD MEMBERS, COMMITTEE MEMBERS AND OTHERS ARE
ALSO RESPONSIBLE FOR READING THE COI POLICY, SIGNING THE COI POLICY
ACKNOWLEDGMENT FORM AND DISCLOSURE FORM, AND RETURNING THEM AS DIRECTED.
THESE FORMS MUST BE SIGNED ANNUALLY OR SOONER IF CIRCUMSTANCES CHANGE. THE
AUDIT COMMITTEE OF THE BOARD OF DIRECTORS IS CHARGED WITH INITIALLY
REVIEWING ALL COI DISCLOSURES AND THEY MAKE THE DETERMINATION AS TO WHETHER
IN ANY GIVEN SITUATION A RECUSAL WILL BE SUFFICIENT TO MITIGATE THE
APPARENT OR ACTUAL CONFLICT OF INTEREST. THE AUDIT COMMITTEE MAY ASK THE
CEO TO FURTHER REVIEW EMPLOYEE POTENTIAL CONFLICTS OF INTEREST AND ASK FOR
A RECOMMENDATION FROM THE CEO. IN THE CASE OF AN APPARENT OR ACTUAL

Schedule O (Form 990) 2021

CONFLICT OF INTEREST INVOLVING OFFICERS, DIRECTORS, OR COMMITTEE MEMBERS, SUCH DETERMINATIONS WILL BE MADE BY THE AUDIT COMMITTEE. THE AUDIT COMMITTEE SHALL ADDRESS ALL REPORTED CONCERNS OR COMPLAINTS REGARDING CORPORATE ACCOUNTING PRACTICES, INTERNAL CONTROLS OR AUDITING, AND SHALL BE IMMEDIATELY NOTIFIED OF ANY SUCH COMPLAINT. THE POLICY OUTLINES PROCEDURES REGARDING DUTY TO DISCLOSE, ADDRESSING A CONFLICT OF INTEREST AND VIOLATIONS OF THE COI POLICY. RECORDS SHALL BE KEPT OF ALL DELIBERATIONS OF THE APPROPRIATE AUTHORITY. THE POLICY STATES WHAT SHALL BE COVERED IN THE ACKNOWLEDGMENT FORM AND MANDATES PERIODIC REVIEWS. ADHERENCE TO THE COI IS MONITORED BY THE CEO'S OFFICE AND THE FINANCE DIRECTOR. HUMAN RESOURCES IS RESPONSIBLE FOR PROVIDING EACH NEW EMPLOYEE WITH THE CONFLICT OF INTEREST POLICY AND FORMS AND A TIMELINE FOR RETURNING THE ACKNOWLEDGMENT AND DISCLOSURE FORMS TO THE EXECUTIVE ASSISTANT. ANNUAL DISSEMINATION OF THE POLICY AND FORMS IS CONDUCTED FOR STAFF AT THE BEGINNING OF THE CALENDAR YEAR, AND FOR BOARD AND COMMITTEE MEMBERS AFTER COMMITTEE APPOINTMENTS ARE MADE BY THE NCJFCJ PRESIDENT, EITHER JULY OR AUGUST OF EACH YEAR. PERIODICALLY THROUGHOUT THE YEAR, REMINDERS ARE GIVEN, ASKING THAT NEW DISCLOSURE FORMS BE SUBMITTED IF THERE IS ANYTHING NEW TO REPORT SINCE THE INDIVIDUAL LAST COMPLETED A DISCLOSURE FORM. RECEIPT OF THE ACKNOWLEDGMENT AND DISCLOSURE FORMS ARE TRACKED BY THE EXECUTIVE ASSISTANT. FORMS RECEIVED BY STAFF ARE THEN FORWARDED TO HUMAN RESOURCES AND MAINTAINED WITH PERSONNEL RECORDS. FOLLOW-UP IS REFERRED TO AND PRESENTED TO THE AUDIT COMMITTEE TO ENSURE THAT EACH BOARD MEMBER OR STAFF, AND RELEVANT COMMITTEE MEMBERS, SUBMIT THE ACKNOWLEDGMENT AND DISCLOSURE FORMS ANNUALLY, AT A MINIMUM. EACH DISCLOSURE FORM IS REVIEWED FOR RESPONSES, RELATIONSHIPS OR ANY POTENTIAL CONFLICTS ARE RECORDED ON A MASTER DISCLOSURE LIST, AND POTENTIAL CONFLICTS ARE REVIEWED AND ACTED UPON ACCORDING TO PROCEDURES OUTLINED IN THE COI POLICY.

Schedule O (Form 990) 2021 Page **2**

NATIONAL COUNCIL OF JUVENILE & FAMILY Name of the organization **Employer identification number** 36-2486896 COURT JUDGES FORM 990, PART VI, SECTION B, LINE 15: THE COMPENSATION FOR THE CHIEF EXECUTIVE OFFICER (CEO) IS DETERMINED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS. THE EXECUTIVE COMMITTEE RECEIVES A FORMAL EXECUTIVE COMPENSATION REPORT (INCLUDING COMPARABILITY DATA FROM LIKE NONPROFIT ORGANIZATIONS) FROM THE HUMAN RESOURCES DIRECTOR AT THE EXECUTIVE COMMITTEE MEETING PRECEDING THE ANNUAL BOARD MEETING IN JULY OF EACH YEAR. THE REPORT COVERS COMPENSATION FOR THE CEO AND THE TOP 5 PAID POSITIONS OF THE ORGANIZATION AND IS PRESENTED DURING EXECUTIVE SESSION. THE EXECUTIVE COMMITTEE THEN DISCUSSES THE COMPARABILITY DATA AND MAKES A DECISION, WITH A VOTE AT THE FULL BOARD OF DIRECTORS MEETING, AS TO THE REASONABLENESS OF THE ORGANIZATION'S EXECUTIVE COMPENSATION. ANY DELIBERATIONS IN CONNECTION WITH VOTE OF THE BOARD OF DIRECTORS IS DOCUMENTED IN THE MINUTES OF THE BOARD MEETING. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AUDITED FINANCIAL STATEMENTS, AND FORM 990S ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE AND AVAILABLE ON REQUEST (EITHER ELECTRONICALLY OR HARD COPY).

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service

NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES

Employer identification number 36-2486896

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (d) (f) (a) (b) (c) (e) Name, address, and EIN (if applicable) Primary activity Legal domicile (state or Total income End-of-year assets Direct controlling of disregarded entity entity foreign country)

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr enti	olled
				501(c)(3))		Yes	No
NATIONAL COUNCIL OF JUVENILE AND FAMILY	SUPPORTS NCJFCJ ACTIVITIES				NATIONAL COUNCIL		
COURT JUDGES FUND, INC 94-3109663, P.O.	AND HOLDS THE NCJFCJ				OF JUVENILE &		
BOX 8970, RENO, NV 89507	ENDOWMENT	NEVADA	501(C)(3)	LINE 12A, I	FAMILY COURT	X	
					NATIONAL COUNCIL		
NATIONAL JUVENILE COURT FOUNDATION -					OF JUVENILE &		
36-6142750, P.O. BOX 8970, RENO, NV 89507	SUPPORTS NCJFCJ ACTIVITIES	PENNSYLVANIA	501(C)(3)	LINE 12A, I	FAMILY COURT	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

		,	ı	•			_				
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income	Share of total	Share of	1	Disproportionate Code V-UBI G		General	Percentage ownership
of related organization		(state or foreign	entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	income	end-of-year assets		itions?	amount in box 20 of Schedule K-1 (Form 1065)	partner	ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	Section 512(b)(13) controlled entity?	
		,						Yes	No	

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions	with one or more re	lated organizations listed i	n Parts II-IV?					
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity								
	b Gift, grant, or capital contribution to related organization(s)								
	c Gift, grant, or capital contribution from related organization(s)								
	Loans or loan guarantees to or for related organization(s)					1d	Х		
	Loans or loan guarantees by related organization(s)					1e		Х	
f	Dividends from related organization(s)					1f		Х	
	Sale of assets to related organization(s)					1g		Х	
h	Purchase of assets from related organization(s)					1h		Х	
	Exchange of assets with related organization(s)					1i		X	
j	Lease of facilities, equipment, or other assets to related organization(s)					1j		X	
k	Lease of facilities, equipment, or other assets from related organization(s)					1k		X	
- 1	Performance of services or membership or fundraising solicitations for related organ	nization(s)				11		X	
m	Performance of services or membership or fundraising solicitations by related organ	nization(s)				1m		Х	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization	on(s)				1n		X	
0	Sharing of paid employees with related organization(s)					10		X	
р	Reimbursement paid to related organization(s) for expenses					1p		X	
q	Reimbursement paid by related organization(s) for expenses					1q		Х	
r	Other transfer of cash or property to related organization(s)					1r		X	
S	Other transfer of cash or property from related organization(s)					1s		X	
2	If the answer to any of the above is "Yes," see the instructions for information on whether the answer to any of the above is "Yes," see the instructions for information on whether the answer to any of the above is "Yes," see the instructions for information on whether the answer to any of the above is "Yes," see the instructions for information on whether the answer to any of the above is "Yes," see the instructions for information on whether the answer to any of the above is "Yes," see the instructions for information on whether the answer to any of the above is "Yes," see the instructions for information on whether the answer to any of the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on which it is the above in the above it is the above it i	no must complete th	is line, including covered r	elationships and trans	action thresholds.				
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	Method	(d) of determining amount inv	olved/			
1	NATIONAL COUNCIL OF JUVENILE AND FAMILY								
1) (COURT JUDGES FUND, INC.	С	70,574.	COST					
1	NATIONAL COUNCIL OF JUVENILE AND FAMILY		-						
2) (COURT JUDGES FUND, INC.	D	264,107.	BOOK VALUE					
	IAMIONAL TIMENTLE COURT POUNDAMION	D	56 A22	BOOK MALTIE				_	
3) I	NATIONAL JUVENILE COURT FOUNDATION	ע	30,433.	BOOK VALUE					

(4)

(5)

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprotion allocat	por- ate ions?		General manage partner	(k) Al or Percentage ging ownership
	-									
										-
	_							Ochodolo		

Provide additional information on Schedule R. See instructions.
PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:
NAME OF RELATED ORGANIZATION:
NATIONAL COUNCIL OF JUVENILE AND FAMILY COURT JUDGES FUND,
INC.
DIRECT CONTROLLING ENTITY: NATIONAL COUNCIL OF JUVENILE & FAMILY COURT
JUDGES
NAME OF RELATED ORGANIZATION:
NATIONAL JUVENILE COURT FOUNDATION
DIRECT CONTROLLING ENTITY: NATIONAL COUNCIL OF JUVENILE & FAMILY COURT
JUDGES